Your Dental Plan

It’s important to have regular dental exams and cleanings so problems are detected before they become painful—and expensive. Keeping your teeth and gums clean and healthy will help prevent most tooth decay and periodontal disease, and is an important part of maintaining your medical health.

The plan pays for diagnostic and preventive services (with no deductible) when you use participating dentists and covers many additional procedures when more extensive care is needed.

The plan is administered through Wellmark BCBS of Iowa. To get the most out of your benefits, ensure you utilize an in-network dentist. The in-network benefits include:

<table>
<thead>
<tr>
<th>Coverage Highlights</th>
<th>Wellmark Blue Dental Plan 2000 7NB (Network)</th>
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</thead>
<tbody>
<tr>
<td>Annual deductible Individual/Family</td>
<td>$25/$75</td>
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<tr>
<td>Annual Maximum per individual</td>
<td>$2,000</td>
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<tr>
<td>Type I: Preventive Care Type II: Basic Services Type III: Major Services</td>
<td>100% 20% after deductible 50% after deductible</td>
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<tr>
<td>Orthodontia</td>
<td>Not Covered</td>
</tr>
<tr>
<td>Out of Network Reimbursement Schedule</td>
<td>Max Allowable Fee</td>
</tr>
<tr>
<td>Where Endo, Perio and Oral Surgery are covered</td>
<td>Basic Services</td>
</tr>
<tr>
<td>Waiting Periods for Services</td>
<td>None</td>
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